

SARA ADLER, ESQ.
ARBITRATOR & MEDIATOR
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RESUMÉ

OCCUPATION:

Full-time neutral as arbitrator/mediator/fact-finder, primarily in labor and employment disputes since 1978. Services also available through AAA.

Extensive experience in the resolution of a wide variety of labor and employment disputes in the private and public sectors at all levels of employment, including mediating and arbitrating numerous and varied wrongful discharge, trade secrets and other employment disputes and more than 300 sexual harassment and other discrimination disputes.

Experience in sexual and racial harassment fact-finding and the facilitation of ADA requests for reasonable accommodation in both union and non-union work-sites. Training provider for employee investigations and the prevention and/or resolution of employment disputes through ADR techniques. Experience in grievance mediation under numerous collective bargaining agreements.

1997-98 Chair, Los Angeles County Bar Association Labor and Employment Law Section, member of the National Academy of Arbitrators (Vice-President and former member, Board of Governors), Association for Conflict Resolution (Workplace Sector), ABA Sections on Labor and Employment Law (Neutral Council member, Taskforce on Commercial Ethics Rules), Litigation (former Co-chair of Mediation Subcommittee/member Employment Committee) and ADR (Employment Committee). Member, formerly AAA Board of Directors (and member of Employment ADR Taskforce). Member, Indian Labor Panel. Fellow, College of Labor and Employment Lawyers, Editorial Board of CCH's no longer published, "Journal on Alternative Dispute Resolution in Employment". Frequent speaker/writer on the use of ADR in labor and employment disputes.

EDUCATION:

AB University of Chicago 1961; JD UCLA - Law School 1969

LABOR/EMPLOYMENT MEDIATION TRAINING:

AAA, SPIDR, NAA, LACBA, Key Bridge Foundation, ABA, Strauss Institute (Pepperdine) Mediating the Litigated Case and Advanced Mediation Skills. I also have served as the trainer in Pepperdine and Alliance employment mediation and arbitration training programs and taught Workplace ADR at the Hamline Dispute Resolution Institute. Adjunct Professor, Employment Arbitration and Employment ADR at Pepperdine Law School.

PRIOR LEGAL EXPERIENCE:

Lit. Associate, Wyman, Bautzer, Rothman & Kuchel	1974-78
Assistant Director, USC Paralegal Program	1972-74
Associate, Law Office of Sara Radin	1970-72
Consultant, Center on Criminal Justice Administration	1969-70

PANELS:

American Arbitration Association - arb/med: Labor, Employment and others
National Mediation Board
Federal & State Mediation & Conciliation Services
California Public Employment Relations Board
National Employment Mediation Service
Various contractual for arbitration and mediation services

Fees:

Arbitration: \$350 per hour for all services rendered and travel outside of metro L.A. Actual travel expenses outside of metro L.A. Cancellation fee of 6 hours/day for any 1-2 days reserved and not cancelled more than 60 days in advance. 6 hours/day for any 3 or more days reserved and not cancelled more than 90 days in advance.

Mediation: \$350 per hour of service/travel or \$3,500 per mediation day. Actual travel expenses outside of metro L.A. Cancellation fee of 6 hours per day (\$2,100) for any day scheduled and cancelled. A 6-hour deposit is required for reserved time on an hourly fee schedule. A \$3,500 deposit per day for reserved time on a per diem basis.